

FEASIBILITY STUDY FOR THE ESTABLISHMENT

OF

BISHOP STUART UNIVERSITY COLLEGE,

MBARARA

FEBRUARY 2002

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BISHOP STUART UNIVERSITY COLLEGE PLANNING COMMITTEE

Under Min. 11/2001 (e) of National Teachers' College, Kakoba, the Board of Governors' meeting of 18th December 2001 passed a resolution to the effect that it should develop and maintain both the NTC and the proposed Bishop Stuart University on its facilities. Preparations to be made for the University to begin in October 2002.

It was also resolved that the idea be sold to the Diocesan Board of Education.

The steering committee was appointed comprising of:-

- | | | | |
|----|--------------------------|---|------------------------|
| 1. | Mr. Y. Gucwamaingi | - | Chairman |
| 2. | Eng. E. Bukabeeba | - | Co-opted |
| 3. | Mr. Rwomushana E. | - | Member |
| 4. | Mrs. M. Mabanga | - | Member |
| 5. | Rev. Can. E.R. Katureebe | - | Member |
| 6. | Mr. Karoro E.A. | - | Secretary |
| 7. | Mr. Rwabushaija M. | - | Ex-officio (Registrar) |

The terms of reference for the committee are:

- To begin work immediately;
- To consult other universities for modalities required of starting a university;
- To carry out feasibility study to develop into a university by the foundation body;
- To lay a strategy of affiliating the college to an existing university;
- To propose the future of the existing NTC
- To hand in findings before mid February 2002.

HISTORICAL DEVELOPMENT

Bishop Stuart College was and still is an educational institution, whose duty is to prepare teachers for our fast developing nation. For this reason the staff and students of this college invest their trust and confidence in God.

The proposed Bishop Stuart University, Mbarara traces its humble beginnings in a small Teacher Training College known as Nyakasura near Fort Portal in 1948. The college was transferred to Ruharo, western side of St. James' Cathedral; next to Mbarara High School in 1952.

It was started as part of the British Government's new drive to prepare Uganda for independence, the appointment of Sir Andrew Cohen, as Governor of Uganda then, being the effective instrument of that policy.

As far as education was concerned, guidelines were laid down for training of teachers at a conference held in Kampala towards the end of 1952, also was the appointment of an advisory council which was to be concerned with details of courses, curriculum syllabuses and other details.

As an interim measure for the enormous expansion of schooling and the consequent demand for teachers, up-grading courses were to be held at which uncertified and vernacular teachers were to be given crash instructions to fit the emergency.

1952 Rev Hugh F. Hodge was sent to be responsible for the findings of a new co-educational teacher training college in Ankole. After a dedicated offer of land by the Enganzi (Prime Minister) of Ankole Mr. Zechariah C. K. Mungonya, Mbarara Primary Teachers' College got a new site.

1953 New buildings were erected on the new site while the base remained at Ruharo. 18 male students, 12 from Kigezi 6 from Ankole made up the first in-take to begin a three year course for Grade II primary teachers' certificate. These were joined by 15 vernacular teachers coming to do an upgrading course which lasted one term. This was followed by a 2 term upgrading course for 47 vernacular teachers from all over Uganda.

At the same time girls were doing the same pre-training course at the vernacular teacher training course (V.T.T.C.) in Kabale, in preparation for joining the male students at Mbarara.

1954 56 girls joined the male students for the co-education training. There were now 119 students, almost half of them being girls. The new name for the college was chosen, so the college became "**Bishop Stuart College**".

1955 Due to limited accommodation, the boys moved into the completed dormitories on the new site, the girls remained at Ruharo and every morning the 2nd year girls were transported on the college lorry by the principal to the new site for studies with 2nd years male students, and 1st year male students were driven back to their sleeping quarters.

1956 The full intake of students was completed with 2 years of professional training and 2nd years of pre-training or general education. The college buildings were completed and occupied by all the students, and a Demonstration School was also built. In October, 1956, the college was officially opened by Sir Andrew Cohen, Governor of Uganda of the time.

1957 The initial development of the college was completed.

- 1960 To meet increasing demand for primary school teachers, the 4 year course was compressed into 2 years to raise the annual output of teachers to 60 per year.
- 1963 The 4 year course was re-introduced with a new intake entirely from Junior Secondary II and III.
- 1964 The Ministry of Education's new plan for Bishop Stuart College, was to develop into an all-male college for the western region, so the new intake was entirely male.
- 1966 After 14 years of dedicated service, the Principal Rev. Hugh H. Hodge retired. It is on the foundation laid down in those days that the college has grown professionally, academically and in the field of extra curricular activities and has grown from strength to strength. In the same year, Mr. D. Nicholls was appointed to succeed Rev. Hugh H. Hodge.
- 1967 Another change of policy, Bishop Stuart College so as to remain a co-educational college, girls were once more admitted into 1st year.
- 1970 Mr. D. Nicholls left to become the Principal of Buloba College and then Rev. Yoramu Bamunoba was appointed to succeed him. This was a landmark in the college's History as Rev. Y. Bamunoba was the first Ugandan Principal to head the institution.
- 1970-3 The intake of students into the college increased to 268 students, a third of them girls.

Under the wise leadership of Rev. Y. Bamunoba the college earned a name for outstanding performance in all fields of college life, academically, professionally and in extra curricular activities.

1980-81 The chapel of the Good Shepherd was built almost entirely by the students under the leadership of Rev. Canon Y. Bamunoba. The chapel a vital place of worship because it formed the core of life in the college.

1982 The college became a Grade III teachers' college under the leadership of Mr. John Kananura – it later was transferred to Kibingo, to give way to the new NTC. Because of the demand for secondary school teachers, apart from NTC, Kyambogo, three more NTCs were established, namely; Kakoba, Ngetta and Nagongera. NTC, Kakoba took over facilities of Bishop Stuart College. Since this was an act of development, Bishop Stuart College gave room to National Teachers' College while maintaining its birth right.

1982-87 The first Director of NTC, Kakoba, Mr. Eliezer Kagimba, started the college with 40 students, and did a commendable job.

1987- Mr. Karoro E.A. successor to Mr. Kagimba was instrumental in not only continuing the college programme but also founded an in-service diploma course for primary teachers. The enrollment sprouted from the 40 students to about 500.

2000-2002 NTC, Kakoba is one of the biggest ten National Teachers' Colleges with a total population of 2,100 students.

When NTC, Kakoba started, it was offering courses that led to the award of Makerere University Diploma in Education.

When the Institute of Teacher Education, Kyambogo (ITEK) was established by an act of parliament in 1989, ITEK became the institution in charge of teacher education. It assumed the responsibility of courses offered in NTCs. ITEK guarantees standards, supervision, development of syllabus and examinations for the award of the Diploma in education.

NTC, Kakoba trains pre-service non-graduate teachers for secondary schools. It also trains Grade III teachers through an in-service course that leads to the award of the Diploma in education.

In this vain therefore, Ankole Diocese, the founder and owner of land and facilities is planning to start programmes/courses that will lead to the award of degrees and Diplomas.

GEOGRAPHICAL LOCATION

The proposed Bishop Stuart University College is found in the South west of Uganda, in Ankole Diocese, Mbarara district. (see map in Appendix A).

Mbarara town is at an altitude of about ~~3280~~⁴⁷⁰⁰ feet above sea level. It shares borders with Ntungamo district to the south west, Bushenyi district to the west, Ibanda sub-district to the north, Rakai district to the east.

The establishment of Bishop Stuart University College will not only serve the people of Mbarara, but also those of neighbouring districts, and the whole country.

OWNERSHIP OF BISHOP STUART UNIVERSITY COLLEGE

Ankole Diocese in the Province of the Church of Uganda is the historical proprietor and Foundation Body for the existing institution – NTC, Kakoba and Bishop Stuart Demonstration Primary School.

The land title which covers 121 acres was granted for Native Anglican Church (N.A.C) Teachers College then known as Bishop Stuart College, under Church Missionary Society.

^{All}~~The major~~ facilities at the campus belong to the same foundation body. Therefore, the Province of the Church of Uganda and Ankole Diocese in particular are the owners and developers of the proposed Bishop Stuart University College.

STATUS

Bishop Stuart University College, shall be a higher institution of learning offering certificates, Diplomas, undergraduate and post graduate programmes. It shall remain independent affiliated to any of the Ugandan universities, most preferably the Uganda Christian University at Mukono. It will also be linked to universities abroad for joint training of higher awards.

STATEMENT OF FAITH

The teaching at Bishop Stuart University College shall be based on the great fundamentals of the Christian faith, all of which centre in the person of Jesus Christ our crucified, risen, glorified and divine Saviour and Lord, as stated in the Apostles Creed.

We affirm the trustworthiness and authority of Scripture. Because the Bible is the inspired word of God, all teaching is based on it (2 Peter 1:21, 2Tim. 3:16).

All men in their natural state are alienated from God and spiritually dead (Rom. 3:23).

Salvation is only by Grace, a free gift of God through faith in Jesus, who died for our sins. (1 Cor. 15:3). Those who receive Christ by faith become children of God and are born by the Holy Spirit (John 3:5) are to live a new life in the present power of the spirit (Gal. 5:16-25). James 3:17-21. Even so faith, if it has not works, is dead, being alone.

MISSION STATEMENT

Bishop Stuart University College Mbarara (BSU) shall be committed to the development of the desired quality education at national and international levels; through research, scholarship and ethical growth in professional achievements and service.

STATEMENT OF OPERATION

Bishop Stuart University College shall offer equal opportunity regardless of race, religion, colour, gender or disability in all its policies, procedures and practices. This non discriminating policy covers: admission, access to treatment and employment in the universities programmes and activities.

AIMS AND OBJECTIVES

When developed, Bishop Stuart University will operate on the principles of Christian faith which centre in the person of Jesus Christ, who not only preached but taught people to love one another, work hard to be self reliant, and live productive lives in their various professions.

1. The university and its staff shall have the commitment to the search for and preservation of knowledge through teaching and research.
2. The university will be committed to the concept of free inquiry by its staff and the scholarly publication of its findings.

3. The university will offer courses relevant to the needs of Ugandans in their struggle for development in a holistic approach where men and women will develop their full potential academically, spiritually and physically; thus making them productive in their communities.

JUSTIFICATION

- 1.0 Bishop Stuart University, shall be a private, non-profit, educational institution established by the Ankole Diocese, (C.O.U) to provide Christian based Higher Education, training and research for the expansion of God's Kingdom and the betterment of society, ~~in the spirit of our motto – "Building my Country"~~.
- 1.1 The university shall be dedicated through teaching, training, scholarship, service, spiritual formation, student – development and social involvement to the preparation of students for thoughtful, productive lives of Christian faith and service in their respective professions and places.
- 1.2 Bishop Stuart University will provide resources for higher education, excellence in teaching and promotion or research and advancement of learning within the context of Christian true practice and spirituality to the students in search of greater knowledge and wisdom.
- 1.3 To guide students to understand and accept themselves, their individual needs and talents, and to develop their potential for productive life and service.
- 1.4 The university will provide a holistic university education to men and women, which will develop their full potential spiritually, physically,

and mentally and promote vital skills for living productive secular and non secular lives for self and for community. It will encompass the education for the three curricular; the head the heart and the hands.

- 1.5 To increase conducive environments, in Uganda, where to conduct research and to encourage the conduct of research that enlarges the spectrum for human knowledge in general and to increase the effectiveness of the Church in development of man, in particular for Uganda and Africa.
- 1.6 It will create a core of human resources that will pursue economic goals, contribute to industrial takeoff, preserve and promote positive, and cultural norms, and accept and respect the cultural diversity of the peoples of Uganda and all societies for the best of the Global – Home.
- 1.7 The university will support government policies in the liberalized service industry to produce highly skilled, well educated middle class, greatly demonstrated to shoulder the challenges in the manufacturing, tourism, trade, market research for economic liberalization will greatly depend on the larger proportion of graduate – skills in National Labour – Market.
- 1.8 It will contribute to global – higher education into modern technology, modern business, academic – curricular broadening and improved modern – market skills that transcend the levels of National Teachers’ Colleges, producing diversities in knowledge both in Arts, Science, Educational law, Business and moral – training.
- 1.9 Society develops and transforms because of its liberated citizens and peoples. The higher education prepares a developing labour – force that ably expands industrial output, national integration, moral – capacity building, law – abiding with self-reliance for mankind. The

creation of a great educated citizenry is but, part, the panacea for the three national vices (poverty, ignorance and disease). This is basic cardinal call for Bishop Stuart University, Mbarara; for the “Building of my country”.

PROPOSED ACADEMIC PROGRAMMES

Education Programmes:

- Bachelor of Science Education.
- Bachelor of Arts Education.
- Bachelor of Development Studies.
- Bachelor of Primary Education (distance programme).
- Master of Education.
- Diploma in Primary Education (distance programme).
- Diploma in Computer Education.
- Diploma in Music Dance and Drama.

Medical Programmes:

- Bachelor of Comprehensive Nursing.
- Diploma in Nursing and Community Health.

Divinity/Theology Programmes:

- Bachelor of Divinity.
- Diploma in Theology.

Law programmes

- Bachelor of laws

Management, Business and Development Studies:

- Bachelor of Business Administration.
- Diploma in Management and Project Planning.
- Master of Arts (Management).

SHORT COURSES

- Certificate in Kiswahili
- Certificate in Runyakitara
- Certificate in Sunday School Ministry
- Certificate in Adult Education
- Certificate in Guidance and Counselling.

ENTRY REQUIREMENTS

Degree programmes, applicants should hold:

1. 'A' level certificate with 2 principal passes or
2. Diploma from a recognized institution of higher learning or
3. A pass in mature age examination.

Diploma programmes, applicants should hold:

1. 'A' level certificate with 2 principal passes or
2. Relevant certificate from a tertiary institution or
3. A pass in special examination.

Certificate programmes, applicants should hold:

1. 'O' level certificate with at least 5 credits including English language.
2. A pass in special examination in relevant subjects.

ADMINISTRATION

Principal: To be provided by Church Missionary Society (CMS).
Minimum qualifications – Master's degree with professional training and 10 years of headship experience.

Deputy Principal: Minimum qualification – Master’s degree with professional training and 10 years of headship experience.

Secretary: Minimum qualification – Master’s degree with five years working experience in a tertiary institution.

Academic Registrar: To be holder of a Master’s degree with five years working experience in a tertiary institution.

Bursar: To be a holder of Bachelor’s degree in relevant field with three years working experience.

DEANS/DIRECTORS

1. Dean School of Education
2. Dean School of Medicine
3. Director School of Post Graduate Studies

PIONEER ENROLMENT (OCTOBER 2002) FROM SOME OF THE FOLLOWING COURSES

1. B.Science Education
2. Bachelor of Arts Education
3. Bachelor of Education - distance
4. Bachelor of Divinity
5. Bachelor of Primary Education
6. Diploma in Comprehensive Nursing
7. Diploma in Primary Education - distance

8. Diploma in Nursing and Community Health
9. Master of Arts Management
10. Master of Education

THE ORGANS OF THE COLLEGE

The Governing Council

- | | | | |
|-----|--|----------|--------------------------------|
| 1. | Chairperson | : | The Diocesan Bishop of Ankole. |
| 2. | Representing Public University | : | |
| 3. | Two persons of contribution | : | Male |
| | | : | Female |
| 4. | A representative of relevant Professional Body | : | |
| 5. | Representative of District Council | : | |
| 6. | The Principal | : | |
| 7. | The Deputy Principal | : | |
| 8. | Three Foundation Body representatives | : | |
| 9. | Two representatives of Academic staff | : | Male |
| | | : | Female |
| 10. | Two representatives of students | : | Male |
| | | : | Female |
| 11. | A representative of the Alumina | : | |
| | Total membership | : | 16 members |

The Appointments Committee

- | | | | |
|----|---|---|---------------------|
| 1. | The Chairman | : | The Diocesan Bishop |
| 2. | The representative of the Foundation Body | : | |
| 3. | The Principal | : | |

- | | | | |
|----|--|---|-------------------|
| 4. | The Deputy Principal | : | |
| 5. | A representative of universities | : | |
| 6. | A representative of the Academic Board | : | |
| 7. | A representative of Non-teaching staff | : | |
| 8. | Two distinguished members in | | |
| | Humanities and Sciences | : | Male |
| | | : | Female |
| | Total membership | : | 9 members. |

NB: For purposes of applying for the licence and having the university college registered, it will be imperative that members of the governing council and appointments board are submitted to the Ministry of Education. The Diocesan Bishop, the Chairman of the steering committee and the Secretary of the committee should be entrusted with the initial proposals for the said offices.

The Academic Board

1. The Principal
2. The Deputy Principal
3. Dean of Education
4. Director of School of Post graduate studies
5. Heads of Departments
6. Two members elected by academic staff.

Total membership : will vary due to heads of departments.

ACADEMIC STAFF

The academic staff will be mainly recruited from the existing National Teachers' College staff, and other neighbouring institutions.

**AVAILABLE FACILITIES FOR USE BY THE PROPOSED
BISHOP STUART UNIVERSITY**

1. HALLS OR RESIDENCE	CAPACITY (No. of students)
Males: 1. Mungonya	24
2. Sankara	24
3. Gasyonga	<u>24</u>
	72
Females: 1. Mothers' Union Hall	24
2. Mary Stuart Hall	24
3. Bishop Betungura Hall	<u>24</u>
	72
2. LECTURE ROOMS	
Lecture Rooms:	
1. Agriculture room	30
2. Mathematics room	30
3. Biology room	30
4. Physics lab.	30
5. Bishop Stuart hall	<u>150</u>
6. Kiswahili room	30
3. LIBRARY	66
4. OFFICES FOR ADMINISTRATORS	No. of offices
- Principal	1
- Deputy Principal	1
- Registrar	1
- Secretary	<u>1</u>
- Bursar	5

5. **CHAPEL (C.O.U)**6. **STAFF HOUSES**

- House No. 1 - for the Principal
 House No. 7 - for the Deputy Principal

7. **KITCHEN AND DINING HALL AND RELATED STORES**8. **OTHER FACILITIES:**

- (a) **Water** - National water and Sewarage Co. Ltd.
 (b) **Electricity** - Uganda Electricity District Co. Ltd.
 (c) **Communication** - MTN, TELECEL, CELTEL, UTL.
 (d) **Health** - Mbarara University Teaching Hospital
 - Kakoba Health Centre
 - College Clinic
 (e) **Land** - 121 acres for both agricultural activities
 and expansion.

PROPOSED SOURCE OF FUNDS FOR THE UNIVERSITY

The proposed university will need funds to meet both capital and recurrent expenditures.

Funding of the university will therefore depend on the following sources of funds:

1. **Student fees (Paid in Semesters):**

- 1.1 (a) Diploma courses: each student to pay Shs. 300,000 – 400,000 p.s.
 (b) Degree courses: each student to pay Shs. 450,000 – 600,000 p.s

1.2 **Other fees:**

- | | | | |
|-----|--|---|---------|
| (a) | Application fees paid by 1 st year students | - | 10,000= |
| (b) | Registration fees – all students per semester | - | 20,000= |
| (c) | Identity cards paid once | - | 5,000= |
| (d) | Library fee | - | 10,000= |
| (e) | Guild fee | - | 10,000= |
| (f) | Development fund | - | 30,000= |

(g)	Computer fee	-	
	20,000=		
(h)	Medical fee	-	10,000=
(i)	Graduation fees	-	20,000=
(j)	Examination fees	-	10,000=

2. **Donations from friends and overseas partners:**

Donations to the development of the university fund could be done in various ways:

1. Cash
2. Vehicles
3. Library books
4. Computers
5. Staff secondment

3. **Ankole Diocesan contribution:**

We propose that in order to sustain the development of the university, we charge 1,000= per term from every 'A' level student studying in Church of Uganda founded secondary schools towards Higher Education Fund.

This means 3,000= per student p.a.

x 2000 students approx.

6,000,000= p.a.

4. **Fund raising:**

5. **Projects:**

Income generating projects can be established purposely to assist the growing university.

1. University farm
2. University hostel(s) – long term
3. Photo copier services

The proposed academic programmes will basically be funded by the beneficiaries.

Therefore

- (a) Self sponsorship will be the major source of income;
- (b) The university college may seek grants and support from non governmental organisations, private sector or well wishers and Uganda government.

ESTIMATED MAJOR RENOVATION COSTS BEFORE THE UNIVERSITY STARTS

1. Re-roofing Dining hall and Kitchen		
(a)	130 corrugated iron sheets 26 gauge each 18,000=	- 2,340,000=
(b)	200 brittes 12" x 06" x 02" hard wood each 6,000=	- 1,200,000=
(c)	30 kgs roofing nails each 2,500=	- 75,000=
(d)	30 kgs of mixed wire nails 2", 4", 5", 6" each 2,000 =	60,000=
(e)	20 litres of wood preservatives	- 100,000=
(f)	600 bricks at 100 x 6 Nyeihanga/transport	- 150,000=
(g)	20 bags of cement each 15,000 x 20	- 310,000=
(h)	3 trips (loads) of sand Nyeihanga	- 210,000=
(i)	Labour charge	- <u>1,100,000=</u>
	Sub total	- <u>5,545,000=</u>
2. Mary Stuart hall for Females		
(a)	90 soft ceiling boards 8' x 4' each 45,000 x 90	- 4,050,000=
(b)	30 kgs of ceiling nails each 2,500 x 30	- 75,000=
(c)	Paint 20 jellycans (oil paint) 75,000 x 20	- 1,500,000=
(d)	Labour charge	- <u>940,000=</u>
	Sub total	<u>6,565,000=</u>
3. Gasyonga hall for males		
(a)	90 soft ceiling boards 8' x 4' each 45,000 x 9	- 4,050,000=
(b)	30 kgs of ceiling nails each 2,500 x 30	- 75,000=
(c)	Oil paint 20 jellycans each 75,000 x 20	- 1,500,000=
(d)	Labour charge	- <u>940,000=</u>
	Sub total	<u>6,565,000=</u>
4. House No. 1 for Principal		
(a)	18 jellycans of oil and water paint	- 1,350,000=
(b)	1000 roofing tiles	- 600,000=
(c)	Labour charge	- <u>400,000=</u>
	Sub total	<u>2,350,000=</u>

5.	Registrar's Office/Registry and Staffroom	
(a)	Furniture (office desks, chairs, cupboards, tables -	2,500,000=
(b)	Ceiling boards and labour	- 2,000,000=
(c)	Oil paint and labour	- 1,500,000=
(d)	General repair on windows and doors	- <u>500,000=</u>
	Sub total	<u>6,500,000=</u>
6.	House No. 7 for Deputy Principal	
(a)	Ceiling boards 48 each 45,000=	- 2,160,000=
(b)	Oil paint 40 each 15,000=	- 600,000=
(c)	Ceiling nails 16 kgs each 2,500=	- 40,000=
(d)	Doors and windows	- 1,500,000=
(e)	Labour charge	- <u>650,000=</u>
	Sub total	<u>4,950,000=</u>
7.	Library	
(a)	7 reading tables each 100,000=	- 700,000=
(b)	Ceiling boards and labour charge	- 2,000,000=
(c)	66 reading chairs each 40,000=	- 2,640,000=
(d)	Painting (oil paint and labour)	- <u>1,500,000=</u>
	Sub total	<u>8,340,000=</u>
8.	Contingencies	- 2,685,000=

SUMMARY OF RENOVATION BUDGET

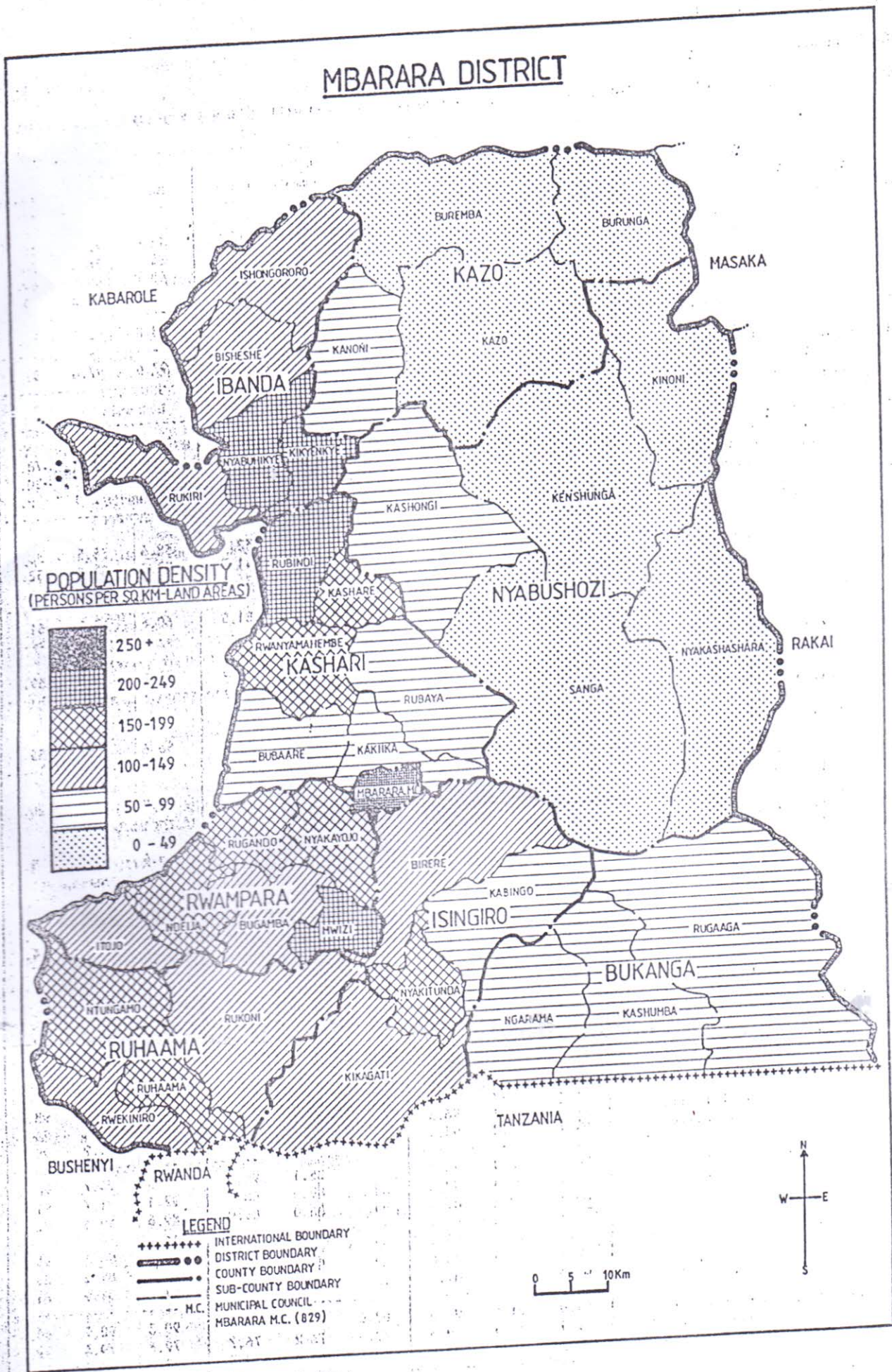
1.	Dining hall and kitchen	-	5,545,000=
2.	Mary Stuart hall	-	6,565,000=
3.	Gasyonga hall	-	6,565,000=
4.	House No. 1 – Principal	-	2,350,000=
5.	Registrar's offices/Registry and Staffroom	-	6,500,000=
6.	House No. 7 – Deputy Principal	-	4,950,000=
7.	Library	-	8,340,000=
8.	Contingencies	-	<u>2,685,000=</u>
	Grand total		<u>43,500,000=</u>

THE FUTURE OF NATIONAL TEACHERS' COLLEGE KAKOBA AND THE PRIMARY SCHOOL

The long term plan of Ankole Diocese and the Board of Governors NTC Kakoba is that the proposed Bishop Stuart University College, National Teachers' College, Kakoba and Bishop Stuart College Demonstration Primary School shall be maintained and developed on the same available land.

As the university gradually expands, with more programmes in the current facilities currently occupied by NTC, the NTC shall occupy the facilities currently occupied by the Bishop Stuart Demonstration Primary School, while plans are underway to construct new classrooms and offices for the Demonstration primary school.

APPENDIX A



APPENDIX B

BISHOP STUART UNIVERSITY COLLEGE PROPOSED ACADEMIC STAFF FOR UNDERGRADUATE COURSES

SCIENCES

AGRICULTURE:

- | | | | |
|----|-------------------|---|---|
| 1. | Mwesigwa B.K.B.B. | : | M.Sc.(cand), B.Sc.(Agric), Dip.Ed., PGCDH,
MTE |
| 2. | Byarugaba M. | : | M.Sc., B.Sc., Dip.Ed. |
| 3. | Kansiime E. (Mrs) | : | M.Sc., B.Sc., Dip.Ed. |
| 4. | Aligonza J. | : | M.Sc., B.Ed., Dip.Ed. |

BIOLOGICAL SCIENCES:

- | | | | |
|----|-------------------|---|-----------------------------|
| 1. | Katalihwa J. | : | M.Ed., B.Ed., Dip.Ed. |
| 2. | Tindimwebwa B. | : | M.Sc.(cand), B.Ed., Dip.Ed. |
| 3. | Kansiime E. (Mrs) | : | M.Sc., B.Sc., Dip.Ed. |
| 4. | Beebwa Z. | : | M.Sc., B.Sc., Dip.Ed. |

PHYSICAL SCIENCES:

- | | | | |
|----|-------------------------|---|--------------------------------|
| 1. | Iraalya Bakamyia G.M.T. | : | M.A.(Sc.Ed), B.Sc/Ed., Dip.Ed. |
| 2. | Katalihwa J. | : | M.Ed., B.Ed., Dip.Ed. |
| 3. | Mugisha P. | : | M.Sc., B.Sc., Dip.Ed. |
| 4. | Kasigwa M. | : | M.Sc., B.Sc., Dip.Ed. |

MATHEMATICS:

- | | | | |
|----|-------------------------|---|---------------------------------|
| 1. | Iraalya Bakamyia G.M.T. | : | M.A.(Sc.Ed), B.Sc/Ed., Dip.Ed. |
| 2. | Basabose J. | : | M.A.Sc.Ed., Dip.Sc.Ed., Dip.Ed. |
| 3. | Mugisha P. | : | M.Sc., B.Sc., Dip.Ed. |
| 4. | Kasigwa M. | : | M.Sc., B.Sc., Dip.Ed. |

PROFESSIONAL STUDIES (EDUCATION):

1. Muhumuza F. : M.Ed.(cand), B.A., PGDE
2. Barugahare F.M. : M.A.(Ed.Mgt), B.Ed., Dip.Ed. ACTE
3. Karoro E.A. : Ph.D, M.A, B.A, Dip.Ed.

PSYCHOLOGY:

1. Katebaka K. : M.Ed.(cand), B.Ed., Dip.Ed.
2. Byaruhanga I. : M.A.(Ed.Mgt), B.Sc., PGDE

DEVELOPMENT STUDIES:

1. Rwomushana E. H. : M.A., B.Ed., Dip.MDD, Dip.Ed.,
ACTE
2. Karoro D. (Mrs.) : M.A.(cand), B.A., Dip.Ed.

HUMANITIES**RELIGIOUS STUDIES**

1. Rukundo E. B. : M.A., B.D., Dip.Theo., Dip.Ed.
2. Muhanguzi R. : M.Ed.(cand), B.A., PGDE
3. Muramira G. (Rev) : M.A, B.A, Dip.Theo., Dip.Ed.
4. Bitashoborokire Y. (Rev) : M.A, B.A, Dip.Theo., Dip.Ed.

POLITICAL EDUCATION:

1. Karoro D. (Mrs.) : M.A.(cand), B.A., Dip.Ed.
2. Katakanya F. S. : M.A.(cand), B.Ed., Dip.Ed
3. Muhabwe L. : M.A.(cand), B.A, Dip.Ed.

KISWAHILI:

1. Rwabushaija M. : M.Ed., B.Ed., Dip.Ed.
2. Muhabwe L. : M.A.(cand), B.A, Dip.Ed.

GEOGRAPHY:

- | | | | |
|----|------------------------|---|----------------------------|
| 1. | Mugisha N. W. | : | M.Ed., B.A., Dip.Ed. |
| 2. | Kobusingye B. W. (Mrs) | : | M.A.(cand), B.Ed., Dip.Ed. |
| 3. | Mununura B. | : | M.A.(cand), B.A., Dip.Ed. |

HISTORY:

- | | | | |
|----|--------------------|---|----------------------------|
| 1. | Katakanya F. S. | : | M.A.(cand), B.Ed., Dip.Ed |
| 2. | Bukabeeba K. (Mrs) | : | M.Ed.(cand), B.A., Dip.Ed. |

ENGLISH:

- | | | | |
|----|-------------------|---|------------------------------|
| 1. | Mwesigye K. (Mrs) | : | M.A.(Ed.Mgt), B.A., Dip.Ed. |
| 2. | Ddumba – Ddungu | : | M.Ed.(cand), B.Ed., Dip.Ed. |
| 3. | Tumusiime E. R. | : | M.A.(Ed.Mgt), B.Ed., Dip.Ed. |
| 4. | Tumwesigye Alice | : | B.A., Dip.Ed. |
| 5. | McAuslane A. | : | M.A, PGDE |

MUSIC, DANCE AND DRAMA:

- | | | | |
|----|-------------------|---|--------------------------------------|
| 1. | Nyinomujuni Pison | : | M.Ed., B.Ed., Dip.Ed., Dip. MDD |
| 2. | Bikosa C.H. | : | M.Ed., B.Ed., Dip.Ed., Dip.MDD |
| 2. | Arigye Odo | : | M.Ed.(cand), B.Ed., Dip.Ed. Dip. MDD |
| 3. | Ddumba - Ddungu | : | M.Ed.(cand), B.Ed., Dip.Ed. |

NB: Minimum requirements for lectureship shall be a Masters degree. Assistant lecturers shall be holders of a Bachelors degree (honours).

APPENDIX D

BISHOP STUART DEMONSTRATION PRIMARY SCHOOL

ESTIMATES FOR THE PROPOSED CLASSROOM BLOCK

	ITEM	UNIT	QUANTITY	RATE	AMOUNT
1	Hard core	Tons/trips	60/12	25,000	300,000
2	Aggregate	Tons/trips	30-Jun	65,000	390,000
3	Sand	Tons/trips	75/15	15,000	225,000
4	Bricks	no	20,000	50	1,000,000
5	Cement	bags	180	15,600	2,080,000
6	Timber	pieces	Various	Various	1,500,000
7	Doors	no	4	70,000	280,000
8	Windows	no	16	50,000	800,000
9	Allowance for fuel and services	-	-	-	1,500,000
10	Allowance for labour	-	-	-	4,000,000
11	Iron sheets	no	100	6,800	680,000
12	Contingency				2,245,000
	Total	Fifteen million only			15,000,000

APPENDIX E

PROJECTED 5 YEAR DEVELOPMENT PLAN

2002/2003 – 2007/2008

The Planning Committee, the Board of Governors and Ankole Dioces is faced with challeges of maintaining:

- Bishop Stuart Demonstration Primary School
- National Teachers' College, Kakoba and develop Bishop Stuart University College.

It is imperative that projected plans will include:

1. Staff houses: For the three institutions, with increased staff development, we shall need more houses.
2. Halls of residence/hostels:
3. Other buildings will include:
 - i More classroom/lecture rooms
 - ii Library space and facilities mainly for NTC and University.
 - iii Offices and stores
 - iv Toilet facilities
 - v Kitchen for NTC
 - vi Classrooms for Bishop Stuart Demonstration School
4. Funds/Estimated costs for:
 - Staff development
 - Salaries and wages
 - Running costs
 - Library and research materials.